



EMPLOYEES' OLD-AGE BENEFITS INSTITUTION
OPERATIONS DIVISION, HEAD OFFICE, KARACHI

Ref: HO/OPS/CIR/1/2016/350
Dated: 01-03-2016

CIRCULAR NO. 01/2015-16

SUBJECT: AMENDMENTS IN THE MINIMUM WAGES FOR UNSKILLED WORKERS ORDINANCE 1969

The Government of Pakistan has amended the Minimum Wages for Unskilled Workers Ordinance 1969 (WP Ordinance XXX 1969) through the Act. No. VII of 2016 as notified in Gazette of Pakistan vide Notification No. F. 9(32)/2015-Legis (copy attached). Monthly minimum wages for unskilled workers have been revised in the following manner:

- Rs. 8,000/- w.e.f. 1st July, 2012 till 30th June, 2013
- Rs. 10,000/- w.e.f. 1st July, 2013 till 30th June, 2014
- Rs. 12,000/- w.e.f. 1st July, 2014 till 30th June, 2015
- Rs. 13,000/- w.e.f. 1st July, 2015

2. Both the Employer's and Employees' shares of contribution will now be calculated on the basis of revised minimum wages as amended through the Minimum Wages for Unskilled Workers (Amendment) Act, 2016. Accordingly contributions shall be collected with, effect from 1st July, 2012 as specified below:-

- i) The Employer's share of contribution, i.e., 5% of the minimum wages shall be calculated in the following manner:

- Rs. 400/- per insure person per month w.e.f. 1st July, 2012 till 30th June, 2013.
- Rs. 500/- per insured person per month w.e.f. 1st July, 2013 till 30th June, 2014.
- Rs. 600/- per insured person per month w.e.f. 1st July, 2014 till 30th June, 2015.
- Rs. 650/- per insured per month w.e.f. 1st July, 2015.

- ii) The Employees' share of contribution, i.e., 1% of the minimum wages shall be calculated in the following manner:

- Rs. 80/- per insured per month w.e.f. 1st July, 2012 till 30th June, 2013.
- Rs. 100/- per insured person per month w.e.f. 1st July, 2013 till 30th June, 2014.
- Rs. 120/- per insured per month w.e.f. 1st July, 2014 till 30th June, 2015.
- Rs. 130/- per insured per month w.e.f. 1st July, 2015.

3. This issues with approval of the Chairman.

Muhammud Riazuddin
(Muhammed Riazuddin)
Director General (Ops)

Attached: copy of the above mentioned gazette notification.

Distribution:

1. Chairman
2. All Board members
3. All Divisional, Departmental & Regional Heads
4. CEO, PRIMACO
5. Adjudicating Authorities

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PART I

Acts, Ordinances, President's Orders and Regulations

SENATE SECRETARIAT

Islamabad, the 16th February, 2016

No. F. 9(32)/2015-Legis.- The following Act of Majlis-e-Shoora (Parliament) received the assent of the President on 15th February, 2016.

ACT NO. VII OF 2016

An Act further to amend the Minimum Wages for Unskilled Workers Ordinance, 1969 in its application to the Islamabad Capital Territory

WHEREAS it is expedient further to amend the Minimum Wages for Unskilled Workers Ordinance, 1969 (W.P. Ordinance XX 1969) for the purposes hereinafter appearing;

It is hereby enacted as follows:—

1. Short title and commencement.—(1) This Act may be called the Minimum Wages for Unskilled Workers (Amendment) Act, 2016.

(69)

[2325 (2016)/Ex. Gaz.]

Price: Rs. 2.00

(2) It shall come into force at once and shall be deemed to have taken effect from the dates specified in the Schedule to the Minimum Wages for Unskilled Workers Ordinance, 1969 (W.P. Ordinance XX 1969).

2. Amendment of Schedule to the Ordinance XX of 1969.—In the Minimum Wages for Unskilled Workers Ordinance, 1969 (W.P. Ordinance XX of 1969), in the Schedule, for the entries in column (2), the following corresponding entries shall be substituted, namely:—

“8000 pm (w.e.f. 1st July, 2012 till 30th June, 2013)

10000 pm (w.e.f. 1st July, 2013 till 30th June, 2014)

12000 pm (w.e.f. 1st July, 2014 till 30th June, 2015)

13000 pm (w.e.f. 1st July, 2015)”.

AMJED PERVEZ,
Secretary.